

# Department of Accounts

## Payroll Bulletin

Calendar Year 2006

June 28, 2006

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### *In This Issue of the Payroll Bulletin.....*

- CIPPS Leave Enhancement to Accommodate Military Leave Bank Processing
- New Version of PAT (V41.2)

The Payroll Bulletin is published periodically to provide CIPPS agencies guidance regarding Commonwealth payroll operations. If you have any questions about the bulletin, please call Cathy McGill at (804) 371-7800 or Email at [cathy.mcgill@doa.virginia.gov](mailto:cathy.mcgill@doa.virginia.gov)

#### State Payroll Operations

**Director** Lora L. George

Assistant Director Cathy C. McGill

## Military Leave Bank

### Introduction

The DHRM policy 4.50 addresses Military Leave. This policy was revised 7/10/04 allowing eligible full time employees who qualify to participate in a new program called Military Leave Bank. This program allows eligible employees to bank any excess annual leave they may lose at each calendar year-end; which in turn, may be applied to periods of absence due to active military duty in the same way any other accrued leave is applied. Please refer to this policy for employee eligibility and the proper usage of this leave type.

### Modification of HPIUS

Effective June 29, the Employee Status Update Screen in CIPPS now includes a Military Bank (participant) indicator. See the screen print below.

SNA

File Edit View Session Transfer Macro Settings Help

> GU 00163,12345678900 ON HPIUS

-----EMPLOYEE LEAVE STATUS-----

COMPANY--> 00163 EMPLOYEE NO-----> 12345678900

NAME-> MILITARY LEAVE BANK

ANNUAL LEAVE-----> Y YES SICK LEAVE-----> N NO

FLSA STAT-----> E EXEMPT OVERTIME LEAVE MAX--> 0 0 HOURS

COMP LEAVE STATUS--> Y YES SDP PARTICIPANT-----> Y YES

ON CALL LEAVE STAT--> N NO SDP RECIPIENT-----> N NO

PERCENT EMPLOYMENT--> 1.00 SDP EMPLOY DATE-----> 00/00/0000

PERIOD START DATE--> 00/00/0000 90-DAY LEAVE IND-----> N NO

BEGIN LEAVE DATE--> 00/00/0000 ADJUSTED EMP DATE--> 00/00/0000

END LEAVE DATE--> 00/00/0000 PROCESS IND-----> \_ YES

MILITARY BANK IND--> N NO

0018W-SDP EMPL DATE MUST NOT BE BLANK

06/23/06 10:36:36 1 M3LL CID5

480 A 08/02

Connected to MS-SNA Server ACT 75720 OVR NUM1

Continued on next page

## Military Leave Bank, continued

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**Modification of  
HPIUS, cont.**

Military Bank Ind:

N – System default meaning the employee is not a participant in the program

Y – Indicates that the employee participates in the program

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**New Leave  
Transaction  
Codes**

With the implementation of this program, two new leave codes have been added:

ME – System generated transaction at leave year end converting excess annual leave to the Military Bank leave type.

MB – Leave trans code requesting Military Leave bank usage

**NOTE** – ME may **not** be entered via the Activity screen (HMSUA) since it is not an earned leave type such as Compensatory, Overtime, etc. It is only generated at year-end processing when applicable. However this code is used on the Maintenance screen to load this leave type for a transferred-in employee.

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**Liability  
Requirements**

There is no liability to the agency for leave payouts upon employee separation or for state fiscal year-end leave liability reporting.

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**FINDS/PAT**

Finds and PAT have been modified to include the leave buckets for Military Leave. You must download the new version of PAT (V41.2) from the website or contact Joe Tellis, Systems Analyst, at [Joe.Tellis@doa.virginia.gov](mailto:Joe.Tellis@doa.virginia.gov).

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**Contact**

Questions regarding processing in CIPPS Leave should be directed to Ervin Farmer at 804-225-3120 or [Ervin.Farmer@doa.virginia.gov](mailto:Ervin.Farmer@doa.virginia.gov).

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